



Leadership, Governance, Quality. What are they?

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My motivation/inspiration timeline



- 2007-2012 → Guilt /economic solution).
- 2012- EUREKA → NSF(UK) is born.
- 2012-2016 → NSF(UK) identity crisis.
- 2016- to Date → Found role.





NSF (UK).....Enabling opportunities in communities

FACTS 2012-2019

- Events - **15**
- Attendees- **10,200**
- Members- **49**
- Fundraised by members -**£130,000+**
- Volunteer man-hours- **£100,000+**
- Recycled books donated- **5,000**
- Charities -**20+**
- Queen's Commonwealth Essay prize winners -**12**
- UK university scholarship opportunity enabled for a Nigerian Student -**1**





SLT= Senior Leadership Team (82 PCM meetings!!)

“Behind every NSF(UK) success story there is a whole team of volunteers (& their Families)without any rewardjust united in a vision..
Quality Education for all Nigerians.”
You’re pricelessThank you all

“A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history.” Mahatma Gandhi





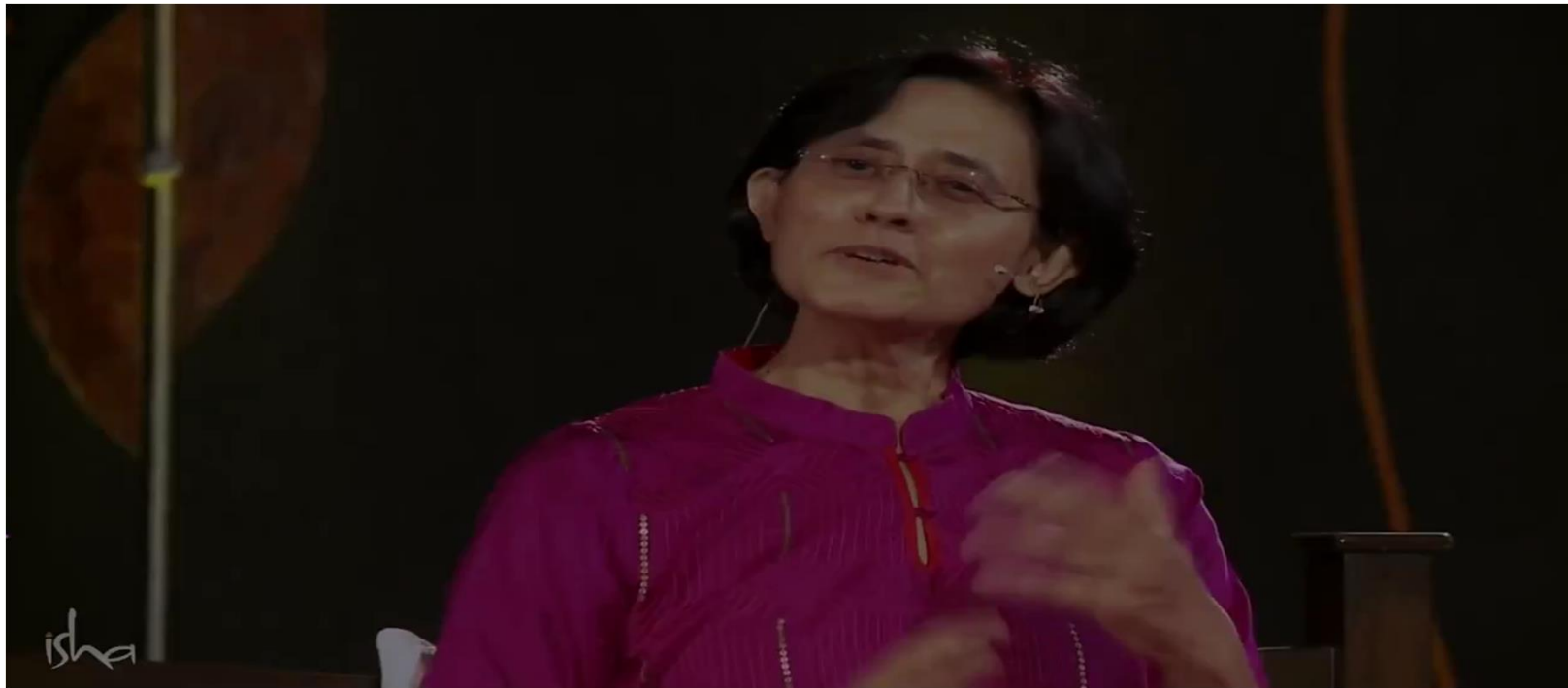
Definitions:

- Leadership = the act of leading a group of people or organisation.
- Governance = The manner of governing an organisation.
- Excellence = The Quality of being outstanding or extremely good.





Video: 1



What Are The Qualities of A Good Leader - Vinita Bali with Sadhguru





So per Sadhguru... Leadership qualities

- Followers see something in you (intelligence, experience, observation etc.)
- Leaders see something others can't.
- Leaders can be elected, selected, elevated etc.
- Qualities of leadership -**Selfless service.**
-**Visionary.**
-**Identifies with a cause.**

"Good business leaders create a vision, articulate the vision, passionately own the vision, and relentlessly drive it to completion". **Warren Buffett.**





Leadership challenges 1

- Building an organisation from scratch (mission/vision).
- Articulating Vision & USP.
- Focus on issues that bind us together (i.e. **EDUCATION**, not politics nor religion).
- Appeal to grassroots stakeholders & led by them.
- Resource light –Volunteers in the main/no office base.
- Leadership –**EFFECTIVE** /Functioning as a **TEAM**/Collective **RESPONSIBILITY**.
- Environment-conducive for right people to emerge.



First, it is ridiculed by those ignorant of its potential. Next, it is subverted by those threatened by its potential. Finally, it is considered self-evident.-Arthur Schopenhauer, German philosopher (1788 – 1860)



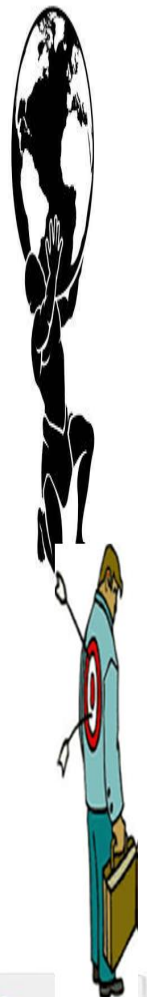


Leadership challenges 2

- Motivating volunteers to feel valued.
- Harnessing talents (speedy solutions/Book drive).
- Tough decision making.
- Selection / corporate entity /voting.
- Motives individuals/ sponsors must align.
- Diversity —we do our best. Can't force engagement.
- Competition.

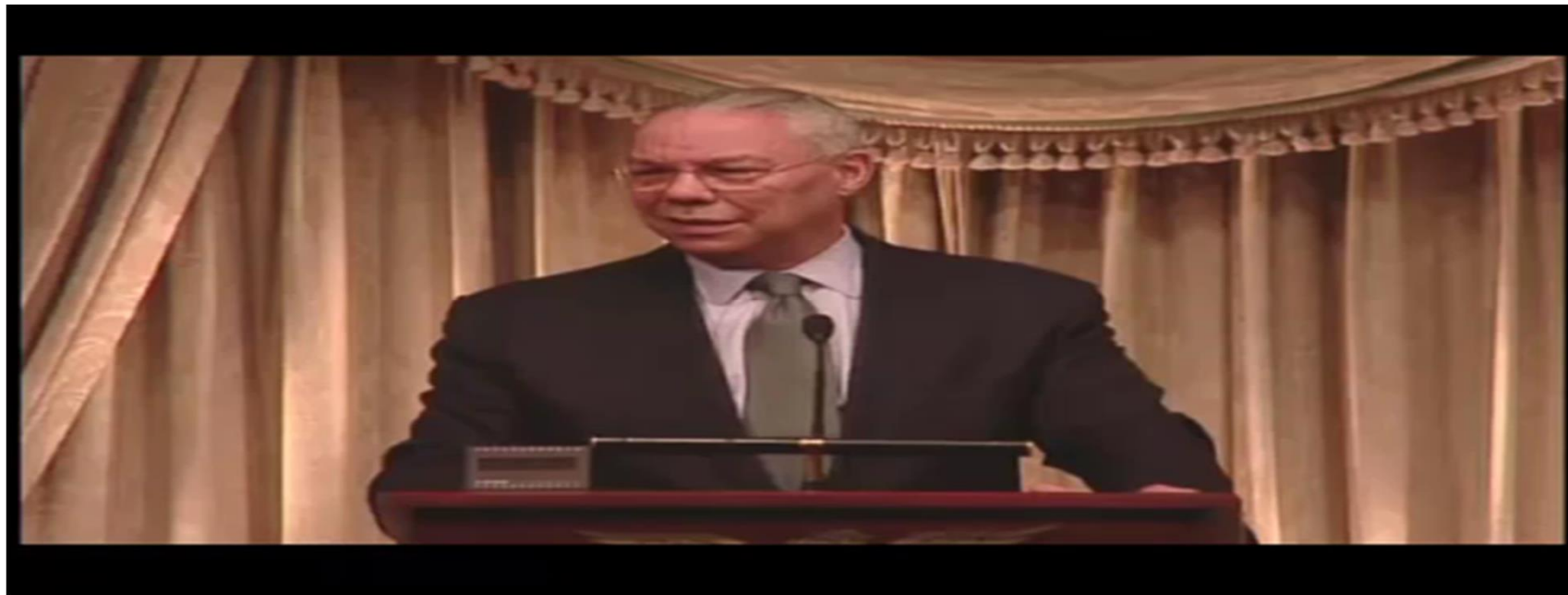
So.....It has been a hard climb to the top...

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Video: 2



The Essence of Leadership
(General Colin Powell)





So per Colin Powell former US Secretary of State
Leadership qualities

- Triggerfollowers **CURIOSITY.**
- Must be **TRUSTWORTHY** to take followers beyond the realms of science of management.
- **SELFLESS** service.
- Must be **BRAVE.**
- **HANDS-ON.**



“There are two kinds of people, those who do the work and those who take the credit. Try to be in the first group; there is less competition there.-Indira Gandhi





My heroes..

WB –makes complex things simple...

"In looking for someone to hire, you look for three qualities: integrity, intelligence, and energy. But the most important is integrity, because if they don't have that, the other two qualities, intelligence and energy, are going to kill you".

"There seems to be some perverse human characteristic that likes to make easy things difficult".

NM –Self sacrifice /Principled/No compromise on redlines.

BO- 1.5 Billion people/Understood carried their aspirations

OAS-Passionately Nigerian





Key Themes

Leadership (talents) -evenly spread world wide.

Everyone has the potential to be a leader in their environment.

Calibre of leaders emerging a reflection of followership & environment.

Conducive talent harnessing environment...Key.





Thank You

